

# **Weather Report Activity**

*Board, Staff, or Partner/Team Cohesion*



# Weather Report Activity

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### **Weather Report activity purpose:**

The purpose is to have either a brief or perhaps more thoughtful discussion about how things are going using weather as an analogy. Weather provides a light-hearted comparison for saying some things that can be hard to say directly, possibly allowing humor into the conversation. Use this activity in a retreat setting or bring it to your board meeting to set the tone or frame a discussion.

The activity is great for boards or staffs, partners or other teams, but was originally designed for boards.

### **Weather Report set-up:**

- ◆ Use the sheets with multiple weather reports on each page to create complete sets of strips for participants to hold. Or provide or put them on a table so participants can select the weather report they want.
- ◆ AND/OR, use the full-size sheets to post options on the wall around the room. Then have participants gather under their selections, ready for discussion.
- ◆ Or, frame the options without handouts (perhaps using slides) using the weather questions, below.

Participants can gather in “weather groups” to discuss the reasons they selected their options, or share their selections in a large group setting. As with most activities, paired conversations or small group discussions, first, bring out the richest take-aways and best value for the time allotted. The examples and reasons participants choose an option and the debriefing that are the most important parts of the activity.

### **Weather Report introduction:**

Facilitator asks: “**What’s it like on the homefront** (or back-home, or here, as appropriate) **with your board right now?**” Suggest that each person state what the various descriptions mean to him or her. **Ask for examples** of their reasoning to debrief the activity. What will it take to get out of the snow drift, for example? Is the rain cleansing or challenging or both?

Warm, but getting cloudy?

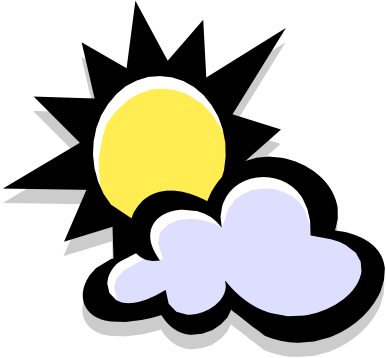
Rainy, but clearing?

Getting colder with no sun?

Deep in a snow drift?

Sunny and with a clear view of the horizon?





Warm, but  
getting cloudy



Rainy, but  
clearing



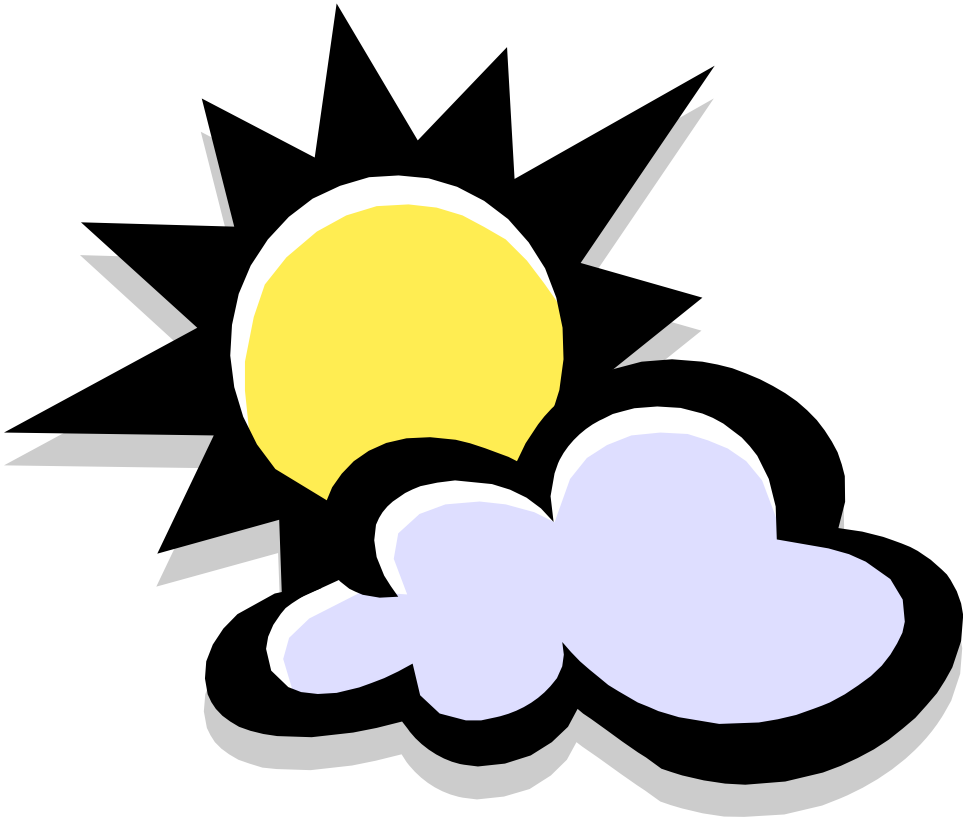
Getting colder  
with no sun



Deep in a snow  
drift



Sunny with a  
clear view of the  
horizon



Warm, but  
getting  
cloudy



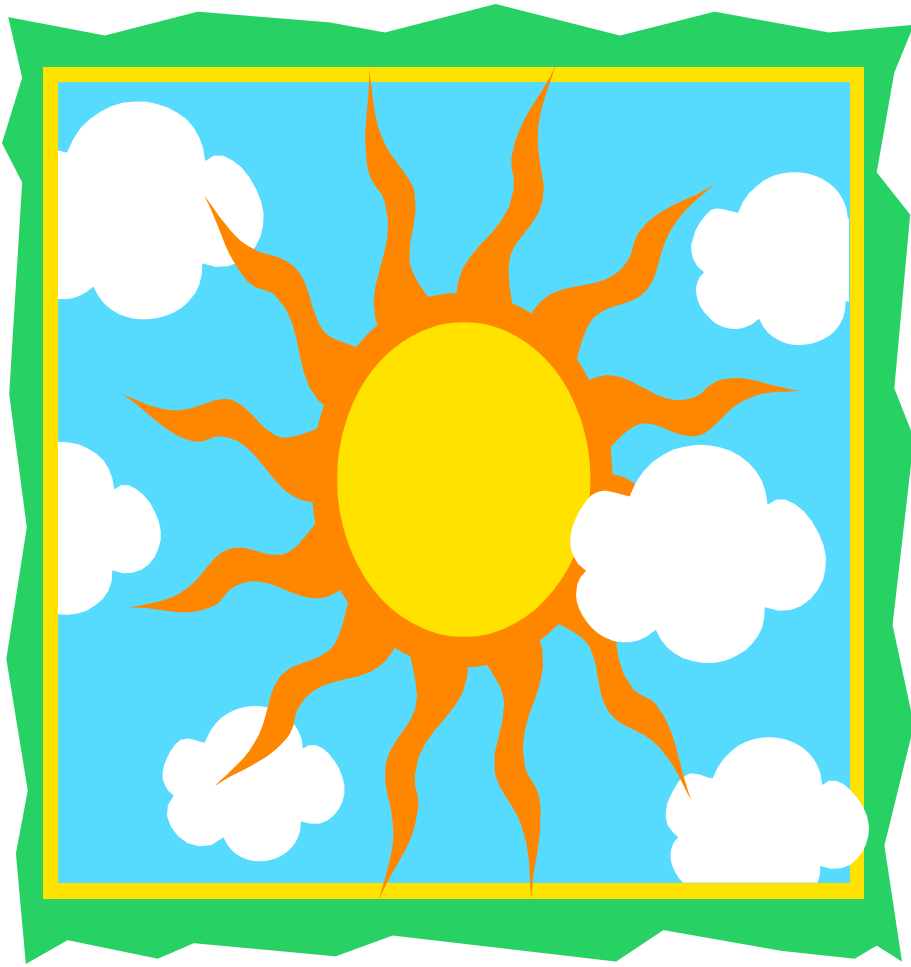
Rainy, but  
clearing



Getting  
colder with  
no sun

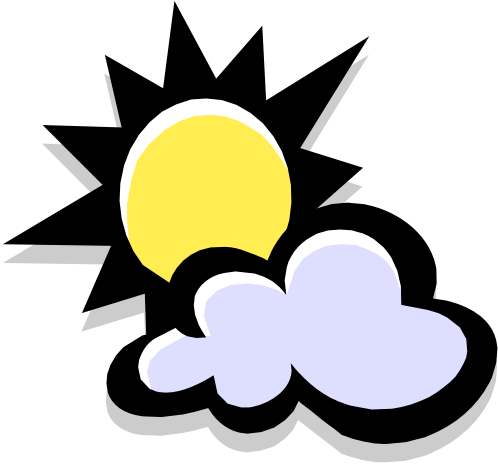


Deep in a  
snow drift

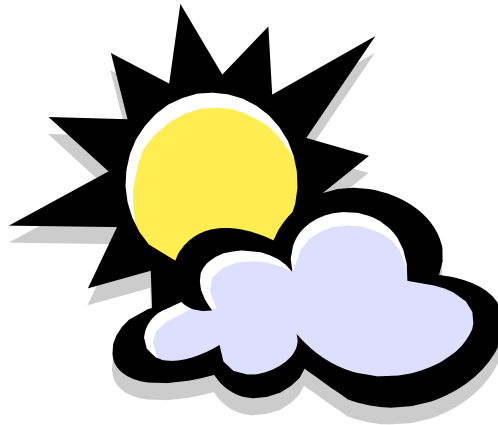


Sunny with a  
clear view of  
the horizon

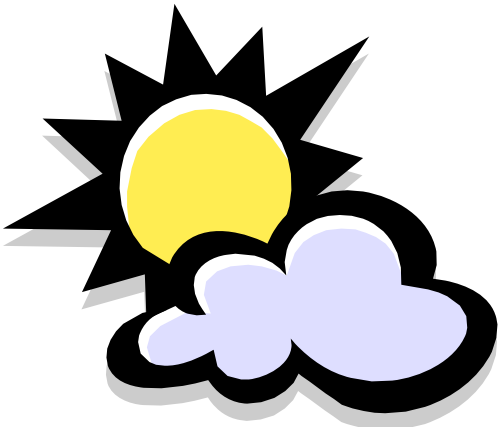




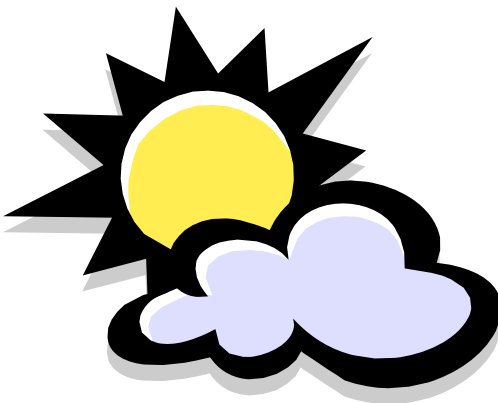
Warm, but getting  
cloudy



Warm, but getting  
cloudy



Warm, but getting  
cloudy



Warm, but getting  
cloudy



Rainy, but clearing



Rainy, but clearing



Rainy, but clearing



Rainy, but clearing



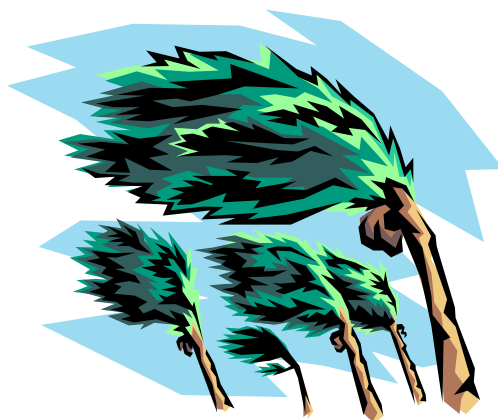
Getting colder with  
no sun



Getting colder with  
no sun



Getting colder with  
no sun



Getting colder with  
no sun



Deep in a snow drift



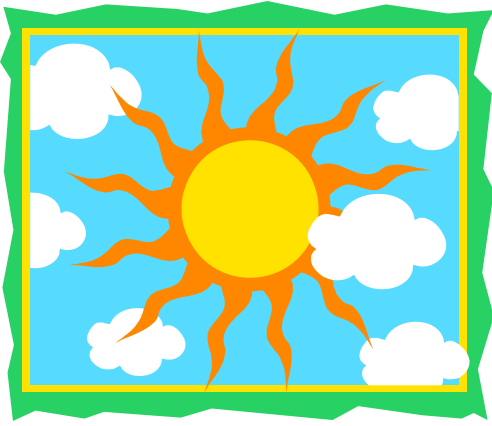
Deep in a snow drift



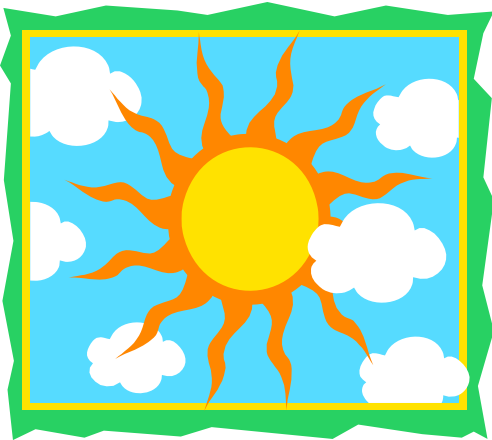
Deep in a snow drift



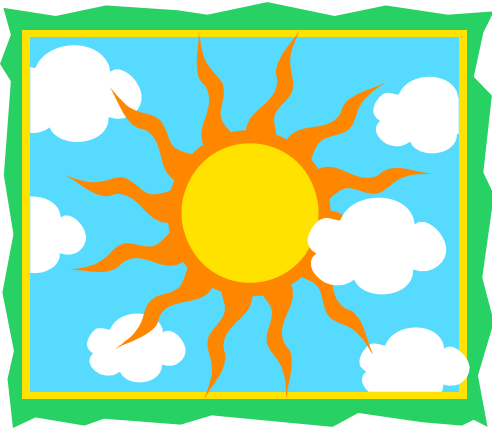
Deep in a snow drift



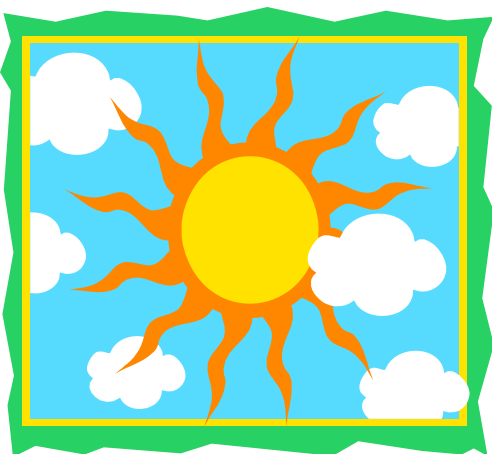
Sunny with a clear  
view of the horizon



Sunny with a clear  
view of the horizon



Sunny with a clear  
view of the horizon



Sunny with a clear  
view of the horizon

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